



Hello,

The Oasis Foundation is delighted to be able to offer two bursaries for the Oasis Real Leaders Programme 2019.

This up close and personal programme gives you an opportunity to effectively invest in your relationships and internal resources as a leader providing you and your organisation with the best chance of success amid the uncertainties we all face.

Applications are welcome from leaders in not-for-profit organisations committed to collaborative working and social change.

The bursary offers the chance to develop as a resilient, relational leader equipped to deal with a fast-paced changing world.

The Real Leaders programme starts in September 2019 and runs until November 2020.

To apply, please contact Charlotte@oasishumanrelations.org.uk by 30th April 2019.

Oasis Foundation Year bursaries 2019/20

INTRODUCTION

Up to two Oasis Foundation Bursaries may be awarded in 2019/20 for the **Real Leaders Programme** through the support of the Oasis Foundation.

The Bursary award is a total of £4,000. This Bursary is a non-repayable grant and is for participants from organisations who meet the eligibility criteria below. The bursary does not include residential costs, participant travel expenses or accommodation for the non-residential elements of the programme, these need to be arranged by the organisation.

All eligible applications will be presented to a Selection Group. Bursaries will be awarded to those participants and organisations the Group feel have made the strongest applications, subject to a mutual interview with the Programme Director.

This offer is likely to be very popular so please get your application in quickly.

**Applications must be received by the Oasis Programme Office no later than 30th
April 2019**

ELIGIBILITY CRITERIA

You will be eligible to apply for a Bursary if your organisation and the individual applicant satisfy **ALL** the following criteria:

The organisation will:

1. Be actively engaged in social change, and have social change or social justice (or equivalent) as a stated aspect of its objectives.
2. Demonstrate a commitment to collaborative working
3. Have five or more full time equivalent employees.
4. Have a realistic, committed and agreed plan (with the applicant) for supporting them through the programme, positively fostering the application of their learning in the work setting.
5. Commit to supporting the applicant to meet the remaining costs associated with the non-negotiable residential fees and other related programme expenses including non-residential accommodation and travel, if needed.
6. Be able to show that without the bursary support of the Oasis Foundation, the organisation would be unable to fund a place on the programme due to limited financial resources.
7. Be able to provide the last three years of submitted accounts.
8. Be willing to have its logo used in future promotion of the programme and bursaries for social change organisations, and to offer a blog (or be interviewed) on the impact of the programme on the organisation.
9. Make an organisational statement to the Foundation confirming the organisation and the applicant meet all the criteria outlined.

The applicant will:

1. Be applying for the Real Leaders Programme
2. Be a leader or manager within the organisation, with responsibilities for managing or leading others
3. Have been a leader or employee within the organisation for at least a year.
4. Have demonstrated to the organisation their commitment to their objectives
5. Be open to feedback, willing to learn, prepared to fully engage in the programme, and apply the learning and skills within their work setting, throughout the duration of the programme.
6. Be able to participate in all programme modules and be able to fulfil the programme requirements to the best of their knowledge.
7. Have no outstanding grievances or formal issues against them with their organisation.
8. Be emotionally robust in day-to-day working.
9. Be willing to contribute a blog for the programme website after the second module and immediately after the programme has been completed.
10. Offer a personal supporting statement to the Foundation to apply for the Bursary, and fulfil any required application processes for the programme itself.

Information for the Applicant regarding the Supporting Statement

Please type your supporting statement, and in **no more than 1000 words** please explain to us:

1. How will this programme help you contribute to your organisation's objectives and those it serves?
2. How do you want this programme to benefit you personally and professionally in the medium and long term?
3. How will you fit your programme commitments around any other commitments you have (work; home; social; etc.)?
4. Given your previous experiences, what will help you sustain your interest and motivation for the full duration of the Real Leaders programme, and what might get in the way?
5. How will your organisation provide the necessary support to you through the life of the programme?
6. Why do you want to learn with The Oasis School of Human Relations?

Please respond to all questions.

NB: Bursary awards are only made payable to organisations for participants who complete the Real Leaders programme. If in the unlikely event a participant unilaterally decides to withdraw from the programme, the full payment for the programme falls to their organisation, waiving such a payment is at the discretion of the Oasis School of Human Relations depending upon circumstances.

CONFIDENTIALITY

Applications are seen only by the Selection Group, Programme Administration staff, facilitators and the donor who funds social change organisation financial support.

DATA PROTECTION ACT 1998

The Oasis Foundation and the Oasis School of Human Relations is a data controller in terms of the 1998 legislation. The Selection Group and Foundation Administration follow School policy in matters of data protection. The data requested in this form is covered by the notification provided by the School under the Data Protection Act. Personal data will be used solely in the Foundation and School for statistical purposes and electronic records keeping. The data will not be passed to any third party without your consent, except when the School of Foundation is required to do so by law. Any formal enquiries concerning the use of data noted here should be addressed to the Trustees of the Foundation.